## Donors & Sponsors 2021

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#### MEMORIALS

In Memory of Tom, Jane and Frank Browne

Margaret Browne

In Memory of Thomas O'Neill

Bernard Robinson & Company

#### In Memory of Norma Brooks Funderburk

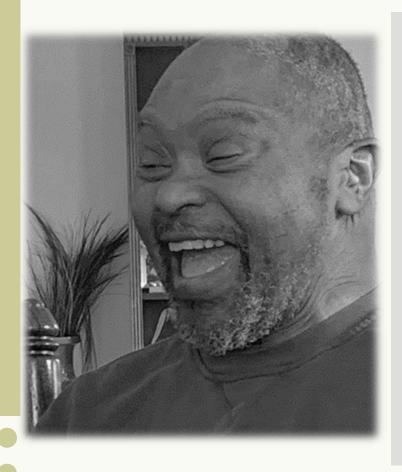
Richard & Beth Stegall Elizabeth Annette Reep E. Patricia Wilson Mr.& Mrs. Dan Gray

"Those who are happiest are those who do the most for others."

Booker T.

Washington







Gaston Residential Services
Making a Good Community Better
www.grsinc.org







#### 2021-2022

#### GRS Board of Directors

Mr. Zed Bradley, Chair Dr. Paul Brintley, Vice-Chair Mrs. Lynette Demperio, Secretary/ Treasurer

> Mrs. Anne S. Buchanan Mrs. Alice B. Carpenter Mr. Joe Grigg Mrs. Reva Holland Mrs. Selina Lee Ms. Joanne Mitchell Mrs. Karen Morgan Mr. John Russell

> > Sustaining Board

Mr. Lamar Robinson Mrs. Dena Andrews

#### Executive Team

Darlene Norton Executive Director

Tom Davis, CPA Finance Director/COO

Wendy Houser Director, Supported Living

#### Management Team

Jenny Putnam CMG Managing Consultant

Catherine Bridges Quality and Rights Manager

Krishna Dozier Human Resources Manager

Tonda Stillwell Risk and Safety Manager

Kasey Wing RN/BSN, Nursing Director

### Our Mission

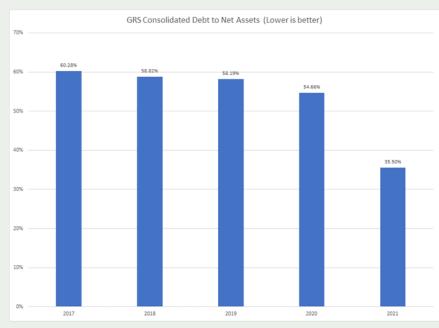
Gaston Residential Services, Inc. (GRS)'s mission is to support and empower persons with developmental disabilities and other disabilities so that they may live their lives as respected members of the community.

It is our belief that people with disabilities, including those persons with the most severe disabilities, are integral and valued members of our society.

We believe that in order to achieve our mission we must listen to each person served by GRS to help him or her build positive relationships with others.

We will support each individual in his or her exploration and development of personal, employment, recreational, and spiritual pursuits to achieve self fulfillment.

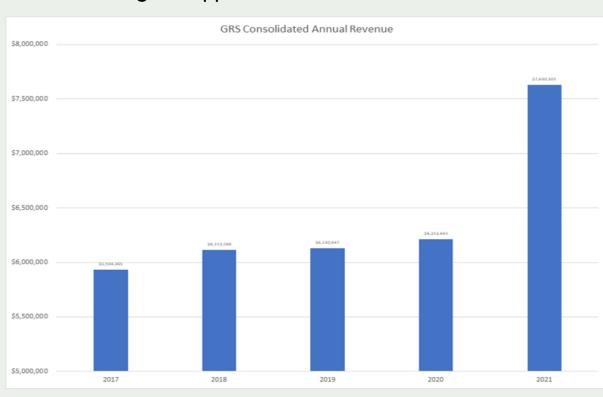
### GRS Finance



The financial condition of our combined organizations grew stronger this past year. Cash plus liquid cash investments at year end more than doubled our total liabilities, and they equaled more than 7 months of operating expenses which well exceeds industry standards. With our capacity of 84 people served at GRS, we were able to bill out at 97.16% of our capacity in 2020-2021.

Additional funding from Covid relief helped to cover Covid related expenses thanks to great efforts on the part of all GRS staff to minimize any negative Covid impact on financial results due to people served and staff absences, quarantines, and the like.

GRS is well positioned going forward, whether it is to ride out any adversity or take advantage of opportunities.



### Recreation Services



**Recreation therapy** is a therapy process using activities and recreation to address someone's specific health needs.

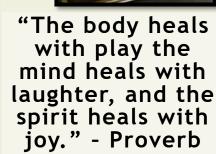
















### 2021 Advisory Council





The GRS Advisory Council's purpose is to advocate for individuals with disabilities and to advise the leadership of GRS.

To that end, the Advisory Council reviewed and submitted revisions for the GRS Handbook for Persons Served to GRS leadership during the past year.

The council was unable to meet on a consistent basis due to pandemic restrictions, but was still able to achieve their 2021 goals! The Council coordinated a back-toschool drive and donated 12 bookbags packed with supplies for local children. They also kicked off a health and well initiative in September where they collaborated with GRS' Recreation Dept and hosted a Chair One Fitness class.

In December, the council collected donations for Operation Christmas Child. The council members assembled the donations into 25 boxes of gifts and toys and also collected \$275 to donate to the cause.

#### **2021 GRS ADVISORY COUNCIL EXECUTIVE COMMITTEE**

Richard Woods, President Renee Wise, Vice President Elizabeth Bryant, Treasurer Libby Lowe, Secretary Mary Turner, Immediate Past President Michael Cherry, Sergeant at Arms Angel Baughman, Member at Large





# Residential and Employment Services



People Served in Community Employment

Licensed

**Homes** 

24



84
People
Served
in Homes
and
Apartments



6
Supervised
Living
Homes





12 Community Job Sites





4
Apartment
Sites